Name : .....
Roll No: .....

MAR ATHANASIUS COLLEGE OF ENGINEERING, KOTHAMANGALAM – 686 666.
GOVERNMENT AIDED AUTONOMOUS INSTITUTION

DEPARTMENT OF MECHANICAL ENGINEERING

FIRST SESSIONAL EXAMINATION, AUGUST 2026
S5 MECHANICAL – A&B BATCHES

B24ME3P12 - ORGANIZATIONAL BEHAVIOUR & HUMAN RESOURCES MANAGEMENT

Time – 1 Hour 30 Minutes **Max: 40 Marks**

PART-A

Answer All Questions.

1	Discuss the importance of motivation in industrial organizations.	**3 Marks**
2	Explain expectancy theory of motivation.	**3 Marks**
3	What is the Managerial Grid?	**3 Marks**
4	What are the barriers to effective communication?	**3 Marks**

PART - B

Answer All Questions.

5	Explain the different content theories of motivation.	**14 Marks**
6	Explain the different leadership styles. Discuss the application of each leadership style in different types of organizations with suitable examples.	**14 Marks**

Vision

Mentoring to Ensure Excellence

Mission

- To Facilitate comprehensive and integrated devlopement of students by providing quality education that encourages sustainable practices
- To mould disciplined and socailly committed engineers capable of assuming professional leadership upholding national integrity.